

Message Text

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ACTION ORM-03

INFO OCT-01 IO-14 ISO-00 SR-02 DPW-01 AID-20 SCA-01 OMB-01

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FM USMISSION GENEVA

TO SECSTATE WASHDC 5216

UNCLAS GENEVA 2392

E.O. 11652: NA

TAGS: SREF

SUBJ: SALARY AND BENEFITS OF ICEM, UNHCR AND ICRC

REF: STATE 071259

1. IN RESPONSE TO REFTTEL, MISSION HAS OBTAINED FROM ICEM AND UNHCR FOLLOWING DETAILS RE SALARIES AND ALLOWANCES PAID TO PRINCIPAL OFFICERS AND SENIOR BUREAU CHIEFS:
ICEM

DIRECTOR DEPUTY DIRECTOR

BASE SALARY	\$29,975	\$25,770
POST ADJUSTMENT, GENEVA	18,720	16,084
FAMILY ALLOWANCE	400	400
POST ALLOWANCE	6,500	3,000

ICEM-SENIOR BUREAU CHIEFS

MANAGEMENT-----OPERATIONS-----LATIN AMER.
& FINANCE-----&TRANSPORT-----PROGRAM

BASE SALARY	\$21,558-----	\$23,372-----	\$21,078
POST ADJUSTMENT GENEVA	9,667-----	10,241-----	9,477
FAMILY ALLOWANCE	1,300-----	400-----	1,000

UNHCR

HIGH COMMISSIONER-----DEP HIGH COMMISSIONER

BASE SALARY	\$42,745-----	\$38,920
POST ADJUSTMENT, GENEVA	8,570-----	10,440
DEPENDENT ALLOWANCE XXX	-----	700
STAFF ASSESSMENT	20,975-----	14,580

UNHCR-SENIOR BUREAU CHIEFS

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DIRECTOR DIRECTOR

ADMINISTRATION & MANAGEMENT	PROTECTION	
BASE SALARY	\$34,835-----	42,779
POST ADJUSTMENT, GENEVA	9,306-----	9,814
DEPENDENT ALLOWANCE	1,300-----	700
STAFF ASSESSMENT	11,460-----	12,964
ASSIGNMENT ALLOWANCE XXX	-----	1,400
DIRECTOR	DIRECTOR	
ASSISTANCE	EXTERNAL AFFAIRS	
BASE SALARY	\$37,109-----	\$32,352
POST ADJUSTMENT, GENVA	10,039	8,855
DEPENDENT ALLOWANCE	400-----	1,000
STAFF ASSESSMENT	13,470-----	10,043

2. ICEM AND UNHCR HAVE INFORMED MISSION THAT NEITHER SERVANTS NOR AIRCRAFT PROVIDED TO PRINCIPAL OFFICERS. ICEM HEADQUARTERS HAS TWO CARS WHICH ARE AT THE DISPOSAL OF DIRECTOR AND DEPUTY DIRECTOR.

3. ABOVE DETAILS RESPECT ICEM AND UNHCR SECURED WITHOUT DIFFICULTY. HOWEVER, VIEW NATURE OF ICRC AND MISSION'S SPECIAL RELATIONSHIP WITH THAT ORGANIZATIONS, WE RELUCTANT REQUEST SIMILAR DETAILS RELATING PRINCIPAL ICRC OFFICERS. DEPARTMENT WILL APPRECIATE THAT MISSION FREQUENTLY REQUESTED TO APPROACH ICRC IN SENSITIVE MATTERS AND WE DO NOT WISH RISK JEOPARDIZING OUR RELATIONSHIP WITH ICRC BY SEEKING SUCH PERSONAL DATA ABOUT ICRC PRINCIPALS. MISSION UNDERSTANDS HOWEVER THAT ICRC PRESIDENTS AND SENIOR STAFF RECIEVE CONSIDERABLY LESS PAY AND ALLOWANCES THAN PERSONS IN COMPARABLE POSITIONS IN U.N. AND OTHER INTERNATIONAL ORGANIZATIONS. MISSION WILL PURSUE MATTER VIS-A-VIS ICRC IF DEPARTMENT SO DESIRES, BUT WE TRUST THAT STAFF ASSISTANCT OF SUB-COMMITTEE ON FOREIGN OPERATIONS OF SENATE APPROPRIATIONS COMMITTEE WILL UNDERSTAND THAT SUCH ACTION PROBABLY NOT IN OUR BEST INTERESTS. PLEASE ADVISE. DALE

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